

CORPORATE
SOCIAL RESPONSIBILITY
POLICY

ATI Consult



Our commitment to sustainable development

Sustainable Development is a factor that reflects our firm commitment to the well-being of society today and in the future.

We work daily to ensure that its implementation becomes an added value in our operations by seeking a balance between the three basic principles: quality, environment and social responsibility:



QUALITY

Our aim is to provide the highest standards of quality to ensure the greatest level of satisfaction for our clients.

ENVIRONMENT

We strive to optimise our activities and provide more efficient solutions in order to contribute to the preservation of the environment and future generations.

SOCIAL RESPONSIBILITY

We undertake to act in an ethical manner that generates economic development and at the same time improves the quality of life of our workers and their families, the local communities and society in general.

At Asistencias Técnicas de Ingeniería Consultores, S.L. we carry out every project with the highest standards, consistent with the aspirations of our clients. We think outside the box and provide alternatives to make the project more profitable and more valuable: we build trust to increase value.

Our business model is characterised by:

- Commitment to excellence and the search for efficient and environmentally friendly technical solutions that contribute to sustainable development and the fight against climate change.
- Highly qualified staff.
- Investment in research, development and innovation for continuous improvement.
- Globalisation of the company, expanding to a greater number of countries.



All these characteristics seek a balance between our three key commitments:

- Environment
- Quality
- Corporate Social Responsibility

At Asistencias Técnicas de Ingeniería Consultores we are aware of the importance of social responsibility, which is why we seek to contribute directly to the progress and well-being not only of our employees and their families, but also of society in the areas where we operate, by means of effective actions based on their own needs and expectations.

The management of ATI Consult undertakes to design, assess and revise the Corporate Policies that contain the guidelines that govern the actions of employees on an ongoing basis, in accordance with the provisions of the law.

At ATI Consult we regard Corporate Social Responsibility (CSR) as management linked both to the reduction of negative impacts associated with business activity and to the increase of positive impacts wherever the organisation operates, always taking the expectations of stakeholders into account.

ATI Consult guarantees the implementation of CSR throughout the organisation, as well as the existence of monitoring mechanisms that enable the company to detect irresponsible behaviour.

The overall objective of CSR is to promote responsible management inside and outside the organisation.

ATI Consult adopts the ten principles of the United Nations Global Compact, which are the basis for responsible management, as its own.





1. Businesses should support and respect the protection of internationally proclaimed human rights, within their field of influence.
2. Businesses should make sure that they are not complicit in human rights abuses.
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
4. Businesses should support the elimination of all forms of forced and compulsory labour.
5. Businesses should support the effective abolition of child labour.
6. Businesses should support the elimination of discrimination in respect of employment and occupation.
7. Businesses should support a precautionary approach to environmental challenges.
8. Businesses should undertake initiatives to promote greater environmental responsibility.
9. Businesses should encourage the development and diffusion of environmentally friendly technologies.
10. Businesses should work against corruption in all its forms, including extortion and bribery.

Based on the company's principles, the following lines of action have been designed:

- To respect and comply with the law in force in the territories in which we operate.
- To promote free market practices, rejecting any type of illegal or fraudulent practice, seeking effective mechanisms for the prevention, monitoring and penalisation of irregularities.
- To promote best practices in Corporate Governance, giving priority to transparency, ethical business management and appropriate risk management.



- To promote channels of communication and dialogue, as well as to foster the company's relations with its partners, employees, clients, suppliers and, in general, all its stakeholders, in order to better understand their expectations and efficiently adapt the operation of the business to meet them.
- To responsibly manage both financial and non-financial risks and the opportunities arising from the development of the company and the environment.
- To contribute to better management of natural resources and the environment, through energy efficiency, innovation and employee awareness in order to minimise the negative impacts of our activity.
- To work on the continuous improvement of all processes in order to improve quality and offer better prices for the consumer, also involving the company's social action.
- To ensure the utmost protection and privacy of clients through strict compliance with existing regulations.
- To support equality between men and women.
- To promote the health and safety of all the people who belong to the company.
- To support the training and professional development of the people who belong to the company, promoting work-life balance.
- To promote and ensure compliance with the United Nations Global Compact.

The General Management of ATI Consult declares that this Policy shall be disseminated to all the staff of the Organisation, as well as to suppliers and collaborators, and may be read by any person outside this Organisation who may so request.